



TERRASEIS

TERRASEIS HEALTH, SAFETY & ENVIRONMENT POLICY

Terraseis is committed to conducting its business in harmony with neighbouring communities without causing harm to people, environment or assets, in a manner consistent with our business principles and code of conduct.

This implies that we shall:

- Comply with all National Laws and regulations and with industry standards.
- Implement proactive and positive attitude of line management in the prevention of accident and respect for the environment.
- Set measurable HSE Objectives and implement corresponding action plans to achieve a continuous improvement of our performance.
- Always communicate and share experiences on HSE matters with employees, contractors, stakeholders and others affected by our operations.
- Ensure all employees and contractors are aware of the HSE policies and are responsible to ensure adequate priority to all safety and environmental matters at all times.
- Ensure the prevention and control of pollution, the reduction of emissions, discharges and waste so as to minimize our impact on the environment.
- Always ensure that we preserve the flora and fauna when carrying out seismic operations.
- Be proactive in our procedures for line cutting to ensure minimum impact on erosion through effective leadership and employee education.
- Create a positive HSE culture by actively informing and training personnel and by encouraging improved performance.
- Identify possible accident situations, and ensure specific contingency plans are put into place.
- Audit the HSE Management System at regular intervals in order to ensure its continuous improvement and that all hazardous activities are inspected and monitored.
- Work in accordance with the company's rules and procedures and acknowledge it is the duty of all personnel to take responsibility for preventing harm to themselves or others.
- Acknowledge, it is the duty of management at all levels to promote and maintain HSE awareness amongst their staff and to manage their activities in accordance with this Policy.
- Develop risk management action plans in accordance with the company's RMS; monitor the plans and provide remedial assistance as necessary.
- Identification of real and potential risks for Corporate and Crew's activities and provide assistance to resolve the identified areas as needed.
- Reduce Risks to ALARP (as low as reasonably practicable).

We shall ensure full commitment to these principles at all levels of Management and will conduct regular assessments and reviews to ensure the continuous improvement of Health, Safety and Environmental conditions.

Kevin Plintz
Chairman

Tim Wisnoski
Executive Director

Jackie Crowley
VP Human Resources

John Bryant
VP Business Development

Custodian: Proactive Systems		Effective Date: 23/01/2015 Next Review Date: 23/01/2016
	Page 1 of 1	Terraseis Policies Copyright 2011